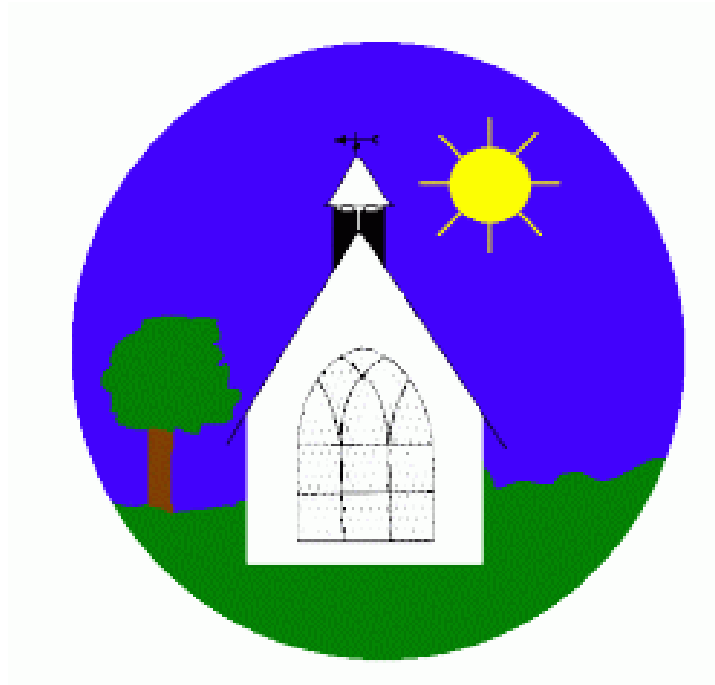


Shine as Lights in the World



St. Michael's Woolmer Green C of E Primary School

Uniform Policy

Date of review:	June 2026
Date of next review:	June 2029
Classification:	Public

Aims

At St. Michael's CofE Primary School, we are committed to ensuring equal education and opportunities for all pupils, staff, parents and carers. We are fully committed to our culture of inclusion and diversity in which all those connected to the school feel proud, included and feel a sense of belonging. This will enable all our community to 'Shine as Lights in the World.'

This policy aims to:

- Set out our approach to requiring a school uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our uniform is both practical and affordable. Many items can be bought at high street stores with branded items available from 'Smartys', who deliver to school or to your home.

Our uniform is smart and functional. It ensures that all pupils can attend school equally equipped for the day and encourages and reflects the sense of belonging to, and pride in, the school. All pupils are required to wear the correct school uniform.

We will always seek to work with pupils and families to resolve issues regarding uniform, ensuring that children who are eligible for pupil premium funding have uniform purchased for them annually by the school. This enables all our children to have a collective identity and a shared belonging. We expect our children and families to abide by this policy as part of accepting a place at the school.

Our legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment. To avoid discrimination, we will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we will ask that long hair be tied back for hygiene and safety reasons
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel comfortable
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow for reasonable adaptations to our policy, on equality grounds, by asking pupils or their parents/carers to contact the school. Such requests will be considered on a case-by-case basis.

Limiting the cost of school uniform

We have a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE). We have 'pre-loved' uniforms available.

We understand that items with distinctive characteristics (such as our school logo) need to be purchased from our school uniform supplier, Smartys but we also accept non-branded products that can be purchased from a wide range of retailers. We communicate regularly with our supplier to make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will also:

- Carefully consider whether any items with our school logo are necessary and limit these items where possible.
- Avoid specific requirements for items such as coats, bags and shoes/trainers, so that they can be worn in other settings on non-school days.
- Avoid requiring different branded items for particular times of the year, such as the summer dress and trousers or skirt in winter.
- Ensure that opportunities to acquire pre-loved items are accessible to parents and carers of both current and prospective pupils.
- Avoid frequent changes to uniform specifications. Minimising the financial impact on parents/carers of any changes.
- Consult with parents/carers and pupils on any proposed significant changes to the uniform policy. Consider any complaints about uniform in line with the complaints policy.

Expectations for school uniform

A copy of the full uniform list can be found in Appendix 1. Graphics showing the different options for uniform can be found in Appendix 2.

Whilst it is important that pupils are provided with a full and correct uniform, the manner of its wearing and other issues of personal appearance are also important. Detailed guidelines on matters such as jewellery, make-up, and hairstyle are also in Appendix 1.

Where to purchase or acquire St. Michael's School uniform

Non-branded items can be purchased from a wide array of supermarkets and other shops. Branded items can be purchased at 'Smartys' – details are available [here](#).

Expectations for our school community

Pupils

Are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and carers

As part of accepting a place for their child at St. Michael's School, parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Staff

Staff will wear smart/casual clothing and on PE days dress appropriately with our St. Michael's PE top. They will be sensitive to the needs of children in their care.

Governors

The Governors will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

Links to other policies

This policy is linked to other policies, including:

- Pupil Behaviour policy
- Equality information and objectives statement
- Complaints policy

Appendix 1

Uniform

All uniform is available from the 'Smarty Schoolwear' shop in Stevenage and online at www.smartyschoolwear.co.uk or non-logo items from alternative shops, but of the same colour.

WINTER Plain pale blue or white polo shirt with/without the school emblem, plain grey skirt, pinafore dress or grey tailored trousers or shorts, royal blue sweatshirt or button up cardigan with/without the school logo, white or grey socks or tights, sensible black shoes. St. Michael's coat with fleece lining (optional)	SUMMER Royal blue (not navy) and white checked dress or grey shorts/culottes and sun hat.
P.E.KIT & Outdoor Learning Footwear Navy t-shirt with/without school logo and navy cotton PE shorts or skirt with/without logo. Royal blue P.E. hooded sweatshirt or zip-up hooded sweatshirt with/without school logo. Black or white trainers are required, preferably with fastenings which your child can manage independently. Plain leggings or jogging bottoms (navy or black) for outside games in colder weather. Suitable footwear should be provided for those wishing to play on the school field (KS2). Every child can store a pair of wellies in our 'Welly Sheds' by the school field.	
JEWELLERY ETC. We do not allow jewellery in school, apart from for religious reasons and any necklaces or bracelets should be removed for PE. Pierced ears should have a plain, small stud only. (Earrings must be removed during P.E. and swimming lessons). Hair over shoulder length must be completely tied back with bands in the school colours. Please label all clothes and shoes clearly with your child's name. Hair extensions, nail polish or dyed hair are not permitted.	

Appendix 2 – Branded Uniform Images



P.E. Uniform



Bookbag & Spare Clothes Bag

